

6-1996

West Virginia Libraries 1996 Vol.49 No.3

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Recommended Citation

Goff, Karen and Price, Marjorie, "West Virginia Libraries 1996 Vol.49 No.3" (1996). *West Virginia Libraries Newsletter*. Paper 216.
<http://mds.marshall.edu/wvlib/216>

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June 1996

WEST VIRGINIA

LIBRARIES

Vol. 49 No. 3

June, 1996

End of an Era – Fred Glazer Fired

By Marjorie Price

In its meeting on April 22 the Library Commission voted 4-3 to terminate the employment of Fred Glazer, who has served as Director of the Library Commission for 24 years.

Rumors of the impending action circulated widely several weeks before the scheduled date of the meeting. Articles and letters to the editor praising Glazer's record and accomplishments appeared almost daily in the Charleston Gazette and Daily Mail as well as other major state newspapers. On April 19 a Charleston Daily Mail article reported that Senator Jay Rockefeller had released a letter "praising the longtime official." Editorials in the Gazette on April 20 and the Daily Mail on April 22 questioned the reasons behind the Commission's planned action.

WVLA President Jo Ann Calzonetti, acting on behalf of the Executive Board, sent a letter to Library Commission Chairwoman Merle Moore on April 17 expressing the Board's concern stemming from the series of newspaper articles and enumerating Glazer's many contributions to the library community in West Virginia over the years. The letter concluded by stating, "we also hope that questions raised in the media can be answered publicly in order to dispel concern within the library community." Copies of the letter were also addressed to Governor Caperton and Arts and Education Secretary Barbara Harmon-Schamberger. No response to this letter was received from Moore or any other member of the Commission. Dana

Eddy, General Counsel from the Governor's Office, responded on April 22 on behalf of the Governor. Mr. Eddy said he had "discussed this with the Governor and, basically, this office will not interfere with the Commission's performance of its statutory duties. The Governor has faith in the members of the Commission to do what is in the state's best interests and will not breach that faith by interfering in their deliberations or the exercise of their collective judgment."

The Library Commission was expanded to nine members in 1995. Current members are Chairwoman Moore from Webster Springs, Betty Heavner of Ireland, Elizabeth Abruzzino of Clarksburg, Delbert J. Horstemeyer of Clarksburg, Cliff Moore of Wilcoe, Bill Young of Bethany and Sarah Drennan, wife of state Culture Commissioner Bill Drennan was appointed to the commission in February. Recent appointees Nicholas Winowich of Charleston and Victor C. Young of Mount Carbon reportedly resigned from the Commission on April 21.

The Commission meeting on April 22 was held in the North Briefing Room in front of a capacity crowd. Moore called the meeting to order at 10:03 and announced that instead of the 15 item agenda that had been distributed, the Commission would discuss one personnel issue only in closed session. Glazer's attorney, Tom Potter, informed the Commission that Glazer requested that the matter be dealt with in open session and the Commission

agreed. Although 12 people had signed up to speak to the issue, Moore announced that the only individuals allowed to speak would be Potter, former Commission Chairman Campbell Beall and Glazer himself.

Potter's eloquent presentation included correspondence from several state and federal officials, including a statement from Lane Bailey, aide to Senator Rockefeller, stating that Glazer is the "only librarian in America poised for the information age." At the conclusion of his remarks, Potter asked the Commission to do the "fair and decent thing."

Beall, who had addressed WVLA members on the issue on April 17 at the "Spring Fling," spoke to the Commission regarding the history of Glazer's hiring and his positive relations with the Commission in the past. Beall called the Commission Evaluation Committee's recommendation to fire Glazer "scandalous, destructive to the progress of the Commission" and "intolerable."

Glazer then passionately addressed the Commission in his own defense, comparing himself to Johnny Appleseed, planting libraries like the legendary American planted apple trees.

Members of the Commission were then allowed to make comments. Horstemeyer and Young spoke in defense of Glazer. Drennan then made the motion, seconded by Heavner, to fire Glazer. Abruzzino also voted in favor of the action. Commissioners voting against the action were

(Continued on page 2)

President's Column

Glazer Years Remembered

Jo Ann Calzonetti

April 22, 1996 marks the end of 24 years of continuous progress for West Virginia libraries under the leadership of Frederic Glazer.

Fred came to be director of the West Virginia Library Commission in January 1972. He had earned two degrees from Columbia University and served as director of the Chesapeake Public Library System in Virginia before his arrival. Most of his professional life was spent here in West Virginia.

When Fred arrived library services and collections in West Virginia were minimal. Most of the public libraries that did exist were established by Women's Clubs. Collections and facilities were inadequate and there were few trained professionals running these libraries. Frederic Glazer changed all of that. In the process, he established West Virginia's national reputation as a pro-library state.

West Virginia was one of three states receiving the least amount of state funding for libraries in 1972, now it is among the top five. But Fred did not just wage a successful campaign for more state tax dollars. He was also vigorous, and successful, in his pursuit of federal tax dollars and private foundation funds for West Virginia libraries and library pro-

grams. Over the years he obtained funds from the Library Service and Construction Act, the Benedum Foundation, the Annenburg Foundation, the Department of Health, the Department of Education, the Department of Commerce and the Appalachian Regional Commission.

Numerous new programs were initiated during Fred's years as Director of the Library Commission. Among these programs were the Radio Reading Service, the Gifts and Exchange program, the Regional Alcohol and Drug Awareness Resource Network, Learn to Read Programs, and the Great West Virginia Read Out. Fred also expanded the collections and service mission of the Commission to include films and videos. He initiated a Public Libraries Support Services Department.

Fred fostered library education in the state so that West Virginia's library users could realize the benefit of having a professional work force. The Marshall Institute enrolled 1,593 students in beginning and advanced classes of library education. The satellite program from the University of South Carolina graduated 91 students with a masters degree in library science. West Virginia's libraries are professionally managed in compliance with national standards. Well educated professionals provide quality educational services at reference desks and through a variety of programs including story hours for preschoolers, literacy training, and reading programs for seniors to mention a few.

Technology was enthusiastically adopted by Fred as a way of expanding individual communities' libraries through resource sharing.

The Library Commission was one of the earliest West Virginia subscribers to Dialog, a vendor of hundreds of electronic databases. Supported by grant funds, the Commission inaugurated a program allowing any West Virginian to call the Reference Department and have a literature search conducted on any of the Dialog databases at no charge. This service was heavily used by teachers and students in West Virginia.

When telefacsimile technology became available, Fred set out to insure that every library obtained a fax machine and that libraries received the government rate of 4 cents per minute for transmission. Libraries now routinely fax materials to each other to meet user information needs.

Although not yet fully realized, Fred's idea of connecting all of the libraries in West Virginia electronically was the most visionary. West Virginia was one of the first states in the nation to attempt a state-wide automation project.

In 1994 the Library Commission partnered with WVNET and academic and school libraries in the state to write a grant requesting funding to expand the state network to include the internet and full text electronic databases. The \$2.5 million grant was funded.

Fred's vision of library services and the energy and determination he demonstrated in actualizing that vision in West Virginia were remarkable. His contribution to West Virginia libraries is enduring.

End of an Era

(continued from page 1)

Horstemeyer, Moore and Young. As chairwoman, Moore broke the tie by also voting in favor of the motion. The meeting was adjourned and Commission members were quickly escorted out of the room by Secretary Schamberger. Glazer left the Commission that afternoon. Assistant Director R. David Childers has since been appointed Interim Director.

The flurry of newspaper articles con-

tinued over the next several weeks. Officials involved have consistently refused comment. The Charleston Gazette reported on April 24 that a legislative audit made of the Commission turned up no criminal activity or any administrative practice that would serve as a basis to fire Glazer.

Schamberger met with Commission employees for less than 10 minutes on April 25, telling them "There's no reason for anyone to be afraid of retaliation." That position was confirmed to Interim Director Childers by Chairwoman Moore.

Court action may be pending. Attorneys for Glazer have made Freedom of Information requests to state officials and the Library Commission seeking any written information on Glazer's job performance, including evaluations, commendations and disciplinary notices. The request also asks for records of notes of any phone conversations related to the decision to discharge Glazer. House Minority Leader Bob Ashley has called on the Legislature to investigate whether the Library Commission violated open meetings laws.

Editorial

One problem with a bimonthly publication schedule for a newsletter is that events can occur and be resolved before the next deadline rolls around. Such is the case with Fred Glazer's termination as Director of the Library Commission.

One benefit to such a schedule, however, is that it allows time to reflect on the events before putting pen to paper (or fingers to keyboard) and commenting on those events.

Fred Glazer has given 24 of his 59 years to improving libraries and librarians in West Virginia. His accomplishments have been enumerated in many other articles, so I won't dwell on the details here. Throughout his years of service some individuals may have disagreed with Fred on a professional level as to choices made or paths not taken. However, this abrupt end to such a long and fruitful career certainly has stunned and shocked the majority of the library community in the state.

Nevertheless, we must move on from here. We cannot let this event stop the progress that public libraries in West Virginia have made over the last two and one half decades.

So where do we go from here? First, let us all encourage the Commission to conduct a professional, nationwide search for a qualified individual who holds an M.L.S. and has several years of appropriate experience. Second, when that individual is chosen, let us work together with her or him to continue to improve service, materials and facilities in all our libraries.

Marjorie Price
Co-editor, W.Va. Libraries
1997 President-Elect, WVLA

Election Slate Announced

The Nominating Committee, Chaired by Sharon Turner, Director of the Morgantown Public Library, has submitted the following slate for the Executive Board's approval. Other candidates may be nominated upon petition to the Nominating Committee by at least 10 members of the Association. Petitions must contain the written consent of each nominee and be received by the Nominating Committee at least 13 weeks before the Annual Conference (July 18, 1996).

Since biographical information for all candidates was not received by press time, only the names and positions of the candidates are listed below. Ballots listing all candidates as well as biographical

information and statements of concern will be mailed at least 8 weeks before the Annual Conference (August 22, 1996).

1st Vice-President/President Elect

JUDITH A. DUNCAN, Branch
Manager, St. Albans Public Li-
brary

ANN HENRIKSSON, Coordinator
of Reference and Government
Documents, Shepherd College.

2nd Vice-President

BETTY GUNNOE, Martinsburg
Public Library

LINDA HEDDINGER, South
Charleston Public Library

LIBRARIES

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West Virginia Libraries

(ISSN 0043-3276) is the official
publication of the West Virginia Library
Association. The viewpoints expressed
are not necessarily the official viewpoints
of WVLA.

West Virginia Libraries is published 6
times a year in February, April, June,
August, October and December. A
subscription is included with membership
dues. The subscription rate for non-
members is \$15.00 per year. Some back
issues are available at \$3.75 per issue.

All back issues are available from:
University Microfilms International,
Ann Arbor, Michigan.

Photographs submitted should be black
and white. News, articles and
correspondence should be sent to the
Editors.

Subscriptions and changes of address
should be sent to the Circulation Editors.

Copy Deadline for August issue is
July 15th, 1996

Academic Librarians Meet at WV State

Academic librarians enjoyed an information-packed day at the College/University Division's spring workshop May 17 at the Drain-Jordan Library on the WV State College campus. Ron Titus of Marshall talked about which search engines have proven effective when performing bibliographic instruction and reference. Monica Brooks, Chair of the Division, showed how to use HTML text editing/graphics and shareware to create web pages for the library. Balancing the morning's technology based sessions were afternoon sessions on the current status and future plans of the West Virginia State Publications Clearinghouse presented by Karen Goff of the Library Commission, and a fascinating update on West Virginia literature by Gordon Simmons of Taylor Books. The afternoon ended, not with the inevitable discussion of faculty status, but with the awarding of truly unique door prizes. These included a box of Winnie-the-Pooh soap, a couple Lisa & Bart Simpson toothbrushes, a copy of Amy Fisher's *My Story* and, best of all, won by Dr. Sharma, newly appointed director of the Drain-Jordan Library, a lovely matched set of pink plastic flamingos.

Flatwoods Fling

Lions roamed the hallways while reference librarians wove their way through the World Wide Web at the WVLA Spring Fling in Flatwoods on April 11. Several roundtables and the Trustees Division coordinated efforts to put on a one day "mini-conference" at the geographical center of the state.

The Trustees' workshop, presented by Dave Childers and J.D. Waggoner, lasted all day. Trustees were given information on Social Security and retirement plan issues, financial responsibilities, and Internet use policies.

ILL, Automation and Preservation Roundtables met together while the Directors' Roundtable discussed issues relating to the "Family Medical Leave Act and Americans With Disabilities (ADA)". Monica Brooks illustrated how the World Wide Web can help reference and bibliographic instruction (when you can get logged in!). The Children's Services Roundtable had a full day of programming, including "keeping Young Adults in the Library: Programs for YAs" presented by Dr. Pat Feehan of the University of South Carolina, "Summer Reading Program" and "Sharing Story Hour Ideas". Gordon Simmons from Taylor Books in Charleston rounded out the day with his information on "What's New?" in West Virginia Literature.

Make A Difference: Read Aloud

By Rick Wilson

(Jim Trelease was the keynote speaker at the Read Aloud West Virginia conference, May 4, 1996 at the Charleston Civic Center. Excerpted and reprinted with permission from forum, April/May 1996. forum is a publication of the Cabell County Public Library.)

If you want to make a positive difference in the world, one of the easiest and most effective things you can do is grab a good book and begin reading aloud to the young people in your life.

That simple message has catapulted Jim Trelease, author of the phenomenally successful *Read Aloud Handbook* and *The New Read Aloud Handbook*, into national prominence.... Trelease's convictions on the importance of reading aloud to children led him to self-publish a 30 page booklet on the subject in 1979. The book achieved an unexpected popularity when advice columnist Abigail Van Buren praised it in newspapers around the country...

As pleased as he was by the publishing success, the author seems happiest that people around the country are hearing the message and putting it to work...

Given all the benefits of reading aloud, at what age should it begin? The answer is that it's never too early. If a child is old enough to talk to, he or she is old enough to read aloud to. In fact, Trelease maintains that the most common mistake is to stop reading to a child when the child starts reading.

Although an early childhood start is clearly the best, Trelease maintains it's never too late to begin to love reading... "The longer you wait, the harder it gets, but it can be done..."

As you might expect, Trelease is a champion of libraries, which he refers to as "people's universities"... He does wish that libraries would learn a trick or two from the world of business marketing and advertisement. "Libraries are not aggressive enough in tooting their own horn or in marketing their wares," he says, maintaining that libraries should hook readers with all the guile used by advertisers to market products.

When asked to sum up his life's work in one brief statement, Trelease readily rises to the challenge. "If you really value the lives of children, then you will do two things to those children. You will hug those children and you will read to those children. With the one you're hugging the physical child and reading aloud you're hugging the mind and spirit of the child."

Growing Up in West Virginia Literature

By Gordon Simmons

There have been attempts, including a recent one by Loyal Jones, to define Appalachia in terms of distinctively-shared values, as well as attempts, as in David Fisher's *Albion's Seed*, to render an essentialist characterization of Southern Mountain experience. Having spent some time with West Virginia literature, however, I find it increasingly evident that these efforts continually fall short of the actual diversity, and richness, of Appalachia.

No pigeonholing can really do justice to either the past or the continuing multiplicity in our regional culture. Perhaps our best descriptive strategy should be: Appalachia is as Appalachia does.

Even a quick survey of books pertaining to the experience of being a child in West Virginia testifies to our cultural diversity. Closest to the popular image would be something like Cynthia Rylant's *When I Was Young in the Mountains*, with its bucolic depiction of star-filled night skies in rural southern West Virginia. Yet no less authentic

is Anna Smucker's nostalgic rendering of growing up in an industrial steel town in *No Star Nights*. Compare these remembrances with Laurence Yep's account of his family as Chinese newcomers to Clarksburg in *The Star Fisher*. His preface begins: "West Virginia has always been more real to me than China". Add Henry Louis Gates' childhood in Piedmont as told in *Colored People*. Each of these childhoods is as valid, and as valuable, as the others. This is a truth that those elsewhere may be forgiven for not knowing, but one about which we can ill afford to be ignorant.

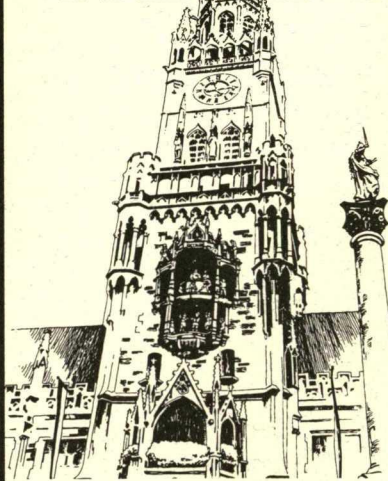
Books

Mountain Yarns by John Kincaid (Scott Depot: Kincaid Kountry Books, 1996). In his third book of stories, John Kincaid continues his tales of life in Loop Creek located "somewhere in the Appalachians". The stories range from one about young boys cursed with the ability to see the future to the mother who is trapped by the terror of being the director of a Christmas play. It's good, solid storytelling, and Kincaid is offering his book to libraries at 40% off the retail price of \$8.95. (Kincaid Kountry Books, 105 Cherrywood Addition, Scott Depot, WV 25560. Library price \$5.35 plus 2.00 shipping & handling for the first copy; add .40 for 2-12 copies).

The Children's Home Society of West Virginia/Children: Yesterday, Today, Tomorrow by Stan Bumgardner (Charleston: The Children's Home Society of West Virginia, 1996). This book details the first 100 years of the Children's Home Society of West Virginia through touching case histories and poignant photos. An exhibit of many of the book's photos will be on display at the Cultural Center in Charleston from May 13 through September 15. Copies of the book can be purchased for a limited time for \$20 plus \$2 shipping and handling from The Children's Home Society, 1422 Kanawha Blvd., E, P.O. Box 2942, Charleston, WV 25330.

The Mouse Hunter; A West Virginia Memoir by Gaynelle Straight Malesky (Parsons: McClain Printing, 1995). A combination of prose and poetry, this is a well written poignant reminiscence of the joys and sometimes sorrows of growing up as the youngest of eleven children on a farm in Marion County, West Virginia. Malesky's memories are a valuable addition to the social history of the first four decades of the 20th century. (Gaynelle Malesky, P.O. Box 298, Norton, VA 24273. \$16.50 plus \$2.50 shipping and handling).

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ALA Legislative Day Report

By Betty Gunnoe, Federal Relations Coordinator

On Tuesday, May 7, Jo Ann Calzonetti, Joe Barnes, Ann Henriksson, Kevin Fredette and I participated in the American Library Association Legislative Day on Capitol Hill. We visited each member of the West Virginia delegation.

Senator Rockefeller and Senator Paul Simon made appearances at the opening session/briefing. Senator Simon was presented a life-time membership in ALA in appreciation for his support over the years. Senator Rockefeller was recognized for his role in amending the Telecommunications Act to provide discounted rates to schools, LIBRARIES, and rural health care facilities.

We urged immediate action on the Library Services and Technology Act which will replace the Library Services and Construction Act due to expire September 30, 1996. This legislation would update the small but mighty federal stimulus role in support of new and innovative library services.

In May the full Senate Judiciary Committee will hold a hearing on S 1284, the "NII Copyright Protection Act". ALA President Betty Turock has urged Congress to include wording specifying that the "Fair Use Doctrine" be applied with equal vigor in the digital environment of cyberspace as it is in the analog world of print.

Another concern voiced by the participants addressed the proposed transition to a more electronic Federal Depository Library program. The first draft by GPO assumed a two-year transition but a more recent draft recommends a five to seven year transition. This is in direct response to comments received from librarians.

Copies of the Equity Petition were given to each member of Congress. I have since received other petitions and have forwarded them to the appropriate congressman. Thanks to all the libraries who participated in this project.

Job Announcement

REFERENCELIBRARIAN. Shepherd College, a four-year state college located in the northern Shenandoah Valley, has an opening for a Staff Librarian for reference, instruction, and collection development within assigned areas. Historic location 65 miles from metropolitan Washington and Baltimore. ALA-accredited M.L.S. required and one year of related experience. Subject specialization within one or more of the College's curricular areas highly desirable. Some evening or weekend scheduling; twelve month appointment with minimum salary of \$22,800. Librarians in the West Virginia state college system work without faculty status or ranks. Please submit letter of application, resume, and three references to Office of Human Resources, Shepherd College, Shepherdstown, WV 25443. AA/EOE.

NEWS

At the VTLS-94 Training and Virtua Implementation Workshops held in Charlotte, NC on April 22-23, 1996, Cabell County Public Library received the VTLS Bronze Premier Customer Award. Cabell was the first library in the state to install VTLS in 1982 and was one of the first libraries in the nation to implement VTLS-94. Gerry Smith, System Manager at Cabell County, has worked with VTLS since its original installation at CCPL.

At its April 30, 1996 meeting, the Board of the Southern West Virginia Automation Consortium (SWVLAC) elected Judy Gunsaulis, director of the Fayette County Library President/Secretary and Nancy Moore, Director of Craft Memorial Public Library in Bluefield Vice-President/Treasurer. The other member libraries in SWVLAC are Boone-Madison Public Library, Raleigh Co. Public Library, McDowell County Public Library, Bluefield State College, and Concord College Library.

A bequest from the estate of former Wheeling councilman Frank "Phil" McKown enabled the Ohio County Public Library to purchase a new bookmobile at a cost of nearly \$63,000. OCPL Director Harve Tannenbaum reports that the new unit will provide services to day care centers, schools, and residential buildings. It contains nearly 2000 volumes and an on-board computer. The old bookmobile, financed by the Benedum Foundation in 1971, has been out of commission for six months after its 25 year tenure on Ohio County roads.

The Infomine contract was released by the State Purchasing Division and the Secretary of the Department of Education and the Arts on May 15, 1996. The contract was awarded to the Virginia Tech Library System. VTLS should begin installing Infomine stations this summer. The Library Commission will release a schedule of installations and other information as it becomes available.

The Cross Lanes Branch of the Kanawha County Public Library hopes to expand from its present 1,200 square foot instant library to a 6,200 square-foot bricks-and-mortar building by late 1997 or early 1998. KCPL spokesman Richard Ressimeyer expects work to begin next spring at a site adjacent to the existing library. He reports that 48 percent of the money is in hand including funds from the county library's building fund, the Cross Lanes community, and the Jacobsen Foundation. KCPL is planning on a new and larger branch in Sissonville also. This project is tentatively scheduled for 1998.

WVLA Scholarship

The West Virginia Library Association, hoping to increase the number of qualified librarians in the state of West Virginia, established a scholarship fund in 1990. The money in this fund, donated by the WVLA Executive Board, members of the association and others, has been used to assist WVLA members engaged in the pursuit of an ALA-accredited MLS degree.

In March 1993 the WVLA Executive Board adopted the following guidelines:

1. An application form for the scholarship should appear in West Virginia Libraries no later than June of the year in which the scholarship is to be awarded.
2. Applicants must have been a member of WVLA for at least one year prior to the application deadline.
3. Applicants must submit the names of three references, at least one of whom is a professional librarian.
4. Applicants must submit a 250 word essay stating his/her professional goals.
5. Applicants must submit an unofficial copy of his/her library school transcripts, if coursework has been completed.
6. Applicants must submit proof that they have been officially admitted to an ALA-accredited MLS program.
7. Applicants may submit a short statement detailing undue financial hardships.

APPLICATION

Name _____ WVLA Member? _____
 Address _____ Home Phone _____
 _____ Work Phone _____
 Employer _____ Position _____

EDUCATION

- High School _____ Location _____
- College(s) _____ Location _____
 Degree received _____ Location _____
- College(s) _____ Location _____
 Degree received _____ Date _____
- Library School _____ Admitted _____

How will this scholarship assist you? _____

Awards, Affiliations & Non-WVLA Activities _____

Are you under financial hardship? If so Please attach a letter detailing your situation.

REFERENCE

1. _____
2. _____
3. _____

This application must be received by July 15, 1996 to be considered.

Send completed application and supporting materials to:

Judy Duncan, St. Albans Public Library, 602 4th Street, St. Albans, WV 25177

PEOPLE

Tom Brown will retire June 30, 1996 from his position as Director of Concord and Bluefield State College libraries. He will be on pre-retirement leave starting May 1. He and his wife, Lee, are relocating to Cottage Grove, Wisconsin in July. In the interim period, Bob Turnbull will be the Director of the Library at Concord College and JoAnna Thompson will be the Director of the Library at Bluefield State College. Tom served WVLA as President, ALA Councilor, Legislative Committee Chair and Chair of the College and University Division. We hope the new house in Wisconsin is big enough to accommodate lots of visiting West Virginians.

Nick Winowich, former director of Kanawha County Public Library, Victor Young, Director of the West Virginia Tech library, and Bill Young, of Bethany, WV have resigned their seats on the West Virginia Library Commission.

Mary K. Torman, retiring manager of the Mannington Public Library, was honored by Friends of the Library and other community members with a dinner on April 19. Mary's association with the library spanned over 20 years, the past 6 as manager. Her influence, leadership and vision resulted in many improvements to the library, particularly the addition of a new children's room. Special programs and a high level of service to patrons and the community marked her career. Catherine Eastham, a 1995 graduate of the University of South Carolina College of Library and Information Science, was named the new manager of the Mannington library.

Mary Jane Howard, another graduate of the University of South Carolina program, has accepted a position as manager of the Milton Library, a branch of the Cabell County Public Library. She was formerly Reference Librarian at the Putnam County Public Library.



West Virginia Library Association
P.O. Box 5221
Morgantown, WV 25361

CALENDAR

June

- 1-6 WVLC Internet Skills Institute, Marshall University
- 15-17 American Booksellers Association Conference, Chicago, IL

July

- 4-10 ALA Annual Conference, New York, NY
- 15 Deadline for August Issue of W.Va. Libraries focusing on West Virginia Literature
- 18 Deadline to Petition Candidates to WVLA Offices

August

- 22 WVLA Ballots Mailed

October

- 17-19 WVLA ANNUAL CONFERENCE
Radisson Hotel, Huntington, WV

NEW MEMBERS

Academic

Charles Burkhart
Lisa Gianettino
Kathleen Weber

Friends

Mindy Glick

Public

Margaret Adkins
Amy Allen
Deame Appel
Virginia Arnold
Cathy Brown

Paula Carter

Judith Gaines
Barbara Gilbert
Wanda Good
Ted Grisafi
Darlene Lucas
Julie McGlumphy
John McPeak
Theelema Mines
Linda Mitchem
Gwen Sizemore
Kathy Wingfield
Patricia Wyatt

Special

Terry O'Fiesh
Trustees
Cathy Blair
Charles Bonar
Eleanor DeVore
Sharon Diaz
Jean Hardesty
Nancy Koppel
Wanda Reed
Anne Smith

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